

## **Gender Partnership Everywhere**

## How to Use This Program to Bring Your Remote Employees on Board with Gender Partnership™

This remote-learning program is designed to educate and motivate remote employees to adopt the skills and mindset that will ensure your company reaps the benefits of full **Gender Partnership™**. We recommend utilizing this program in several steps:

- Introduce your staff/employees to the program and its goals: To set in motion changes in attitudes and actions that will enable your company to reap the welldocumented benefits – financial and otherwise – of Gender Partnership. Emphasize that the articles, essays, and videos included in the program are not just educational, but lively, interesting, provocative, and timely.
- 2. Send each invitee the URL we will provide you for the Gender Partnership Everywhere Registration Page, and ask them to register individually using just their name and work email.
- 3. We will provide you with an administrator's login to gain access to the modules in downloadable pdf format. We will also provide you with a list of names and emails of the invitees who have actually registered.
- 4. Assign modules/due dates for the program and email pdf to registrants. You may choose to assign the modules one at a time, or all at once. Each module takes less than



20 minutes to complete plus as much time as needed to answer the questions included. Emphasize the importance of each participant making notes about their answers so they can refer to them during the followup discussion.

**5.** Facilitate (or arrange with IGP to facilitate) teleconferencing-discussion followup sessions during which participants will talk about their reactions to the modules and their responses to the questions. This is best accomplished in an environment of confidentiality, curiosity, and openness. Only positive cross-talk should be allowed.